



PROTECTING TOMORROW...TODAY.



## Carolyn O'Kelley **DIRECTOR, HR & BUSINESS CONSULTING**

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Carolyn O'Kelley has over 25 years of leadership experience in all aspects of human resources activities including benefits, compensation, training and development, organizational development, talent selection, employee relations and legal compliance. She has served in leadership roles in a variety of industries for local and national large and mid-size companies in the profit and not-for-profit arenas.

Carolyn graduated with a Bachelor of Science degree in Business Management from Missouri Southern State

University and holds two professional HR certifications – the Senior Professional in human Resources (SPHR) and Senior Certified Professional (SHRM-SCP).

Carolyn is a member of SHRM and has served on the board for the Missouri SHRM Chapter and has served as the President of Springfield SHRM Chapter. She is a graduate of Leadership Springfield and a speaker on HR topics at the state and local level. She is dedicated to helping organizations transform into high-performing, people-focused, strategically aligned workplaces where employees thrive and businesses grow.



## Kenya Pearman **HUMAN RESOURCES CONSULTANT**

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Kenya has over 20 years of Human Resources experience, specializing in talent acquisition, performance management, onboarding, employee relations, training and development, and legal compliance. Kenya assists organizations by strengthening their people strategies while aligning best practices with organization goals to support growth and sustainability. As an experienced HR consultant, she has partnered with and advised organizations across diverse industries, providing expertise in

such areas as policy development, workforce planning and talent development. Her partnership with organizations provides a customized human resource experience that supports each client's unique needs.

Kenya received a Bachelor of Science from Oklahoma State University. She is SHRM-SCP and SPHR certified. She is a member of SHRM and the Springfield Area Human Resources Association.



## Victoria Ramsey **HUMAN RESOURCES CONSULTANT**

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With over 16 years of HR experience in health care, public education, and construction, Victoria specializes in talent acquisition, onboarding, and employee relations. She has led initiatives in HRIS implementation, payroll, compensation studies, and policy development to strengthen compliance and engagement. Skilled in

managing both contracted and bargaining unit employees, she aligns HR practices with organizational goals. Her passion is the "human" aspect of Human Resources—seeing employees engage, invest in their roles and their employer, and ensuring their needs remain central to every decision.



## Sherry Coker **ORGANIZATIONAL DEVELOPMENT ADVISOR**

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Sherry received her Bachelor of Arts in Communications and a Master of Business Administration (MBA) from Drury University. Her career has been shaped by nearly two decades at Ozarks Technical Community College, where she most recently served as Executive Director

of Workforce and Short-Term Training. With over 20 years of experience in workforce development, education, and business consulting, she brings a deep commitment to empowering individuals and organizations through strategic innovation and community engagement.

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