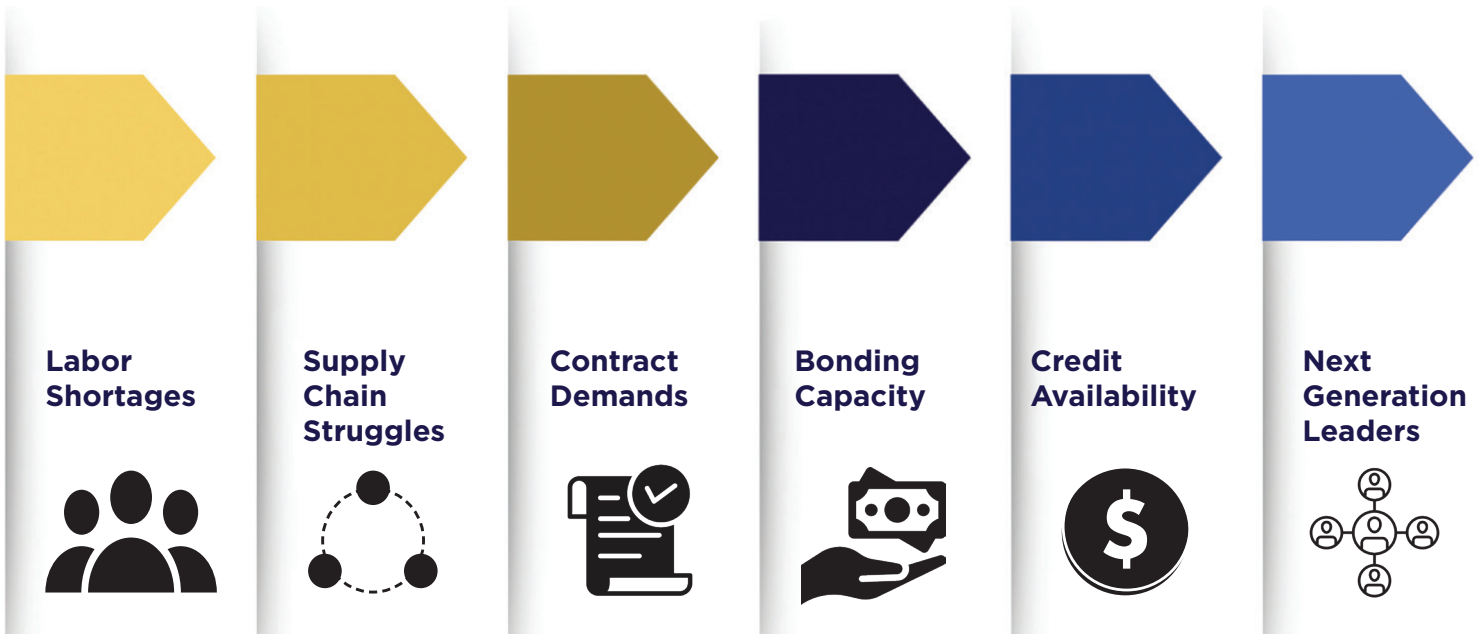


CONSTRUCTION

EMERGING RISKS



Risk Profile Management is crucial in the successful administration of a construction organization. Understanding your unique risk profile score and how it is impacted by multiple factors, including emerging trends like those above, is the first step in developing a Risk Profile Management Program.

The goal of a risk profile is to provide an unbiased understanding of your organization's ability to address risk by assigning a score to different types of risks and the danger they pose. By staying on top of potential threats, we can help you plan and control for emerging risks through documented and measured strategies designed specifically for your organization.

WHAT IS YOUR SCORE?

INTELLIGENCE QUOTIENT FOR RISK MANAGEMENT (IQRM)

1. EXAMINE RISK

We will investigate your potential risk by asking questions to determine your specific needs.

2. DEVELOP STRATEGIES

We will design a custom plan to improve your Risk Profile.

3. GO PHASE

We will work with you to make sure the plan is executed.

4. EVALUATE RESULTS

Our process continues with accountability and monitoring the measured results of the program.



HUMAN RESOURCES

- Resolving Workplace Conflict
- Employee Engagement
- Compensation Strategies
- Leadership Development
- Policy Review including Medical Marijuana and COVID Sick Time
- Talent Attraction and Retention Strategy
- Government Compliance/Documentation
- And More

INDUSTRY SPECIFIC EXPOSURES

- Property Valuation Updating
- Employment Practices Liability
- Cyber and Data Breach Exposure
- Workers' Compensation
- Disaster Planning

EMPLOYEE BENEFITS STRATEGY

- Emerging Trends
- Self-Funded, Level-Funded and Fully Insured
- Communication, Education and Technology
- Design Options
- Wellness
- Enrollment Options
- Data Benchmark Analysis

AGENCY EXCLUSIVE RESOURCES

- Ergonomics Review
- Active Shooter Preparedness and Response Planning
- Onsite Training
- Online Client Portal
- Dedicated Claims Management
- Claims Review and Strategy
- Insurance Benchmarking
- Wellness Director/Programs
- Health and Wellness Newsletters
- Multiple Market Insurance Negotiating
- Risk Transfer Review
- Risk Assessment and Recommendation
- EMOD Projection and Analysis

DO YOU KNOW?

- What is your Leadership Development strategy and how is it impacting your attraction and retention of quality employees?
- What is your strategy for a complete employee benefits package and what is the value that your employees put on the complete program?
- How can you prevent potential employment practices liability claims?
- Are you on this year's OSHA Potential Hit List?
- How well do you understand your projected EMOD at your mid-term review?
- What is your documented safety plan and how is it communicated and measured?
- What are similar construction companies purchasing in coverages?
- How do you protect your company against damages awarded because of lost profits arising out of the failure of your product?
- What is your Disaster Recovery plan?

KNOW YOUR SCORE!

Construction organizations face a unique environment regarding liability. The contrast between evolving exposures, litigation trends and the acute pressure to reduce costs. Aligning operations with required budget constraints creates a complicated web of choices for leaders of construction groups.

One of the most important factors to consider when managing your property liability coverage for construction is the true cost of risk, not the price of the premium.

SCHEDULE YOUR RISK PROFILE ASSESSMENT



Call Ollis/Akers/Arney to schedule your Risk Profile Assessment today.



PROTECTING TOMORROW...TODAY.

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