

## 2025 OSHA Penalty Amounts

The Department of Labor (DOL) has [released](#) its 2025 inflation-adjusted civil monetary penalties that may be assessed on employers for violations of a wide range of federal laws, including the Occupational Safety and Health Act (OSH Act).

The increased amounts apply to civil penalties that are assessed after Jan. 15, 2025.

Violation Type	2024	2025
Posting requirement	Up to \$16,131 for each violation	Up to \$16,550 for each violation
Other-than-serious violation	Up to \$16,131 for each violation	Up to \$16,550 for each violation
Serious violation	Up to \$16,131 for each violation	Up to \$16,550 for each violation
Willful violation	Between \$11,524 and \$161,323 per violation	Between \$11,823 and \$165,514 per violation
Uncorrected violation	Up to \$16,131 per day until the violation is corrected	Up to \$16,550 per day until the violation is corrected
Repeated	Up to \$161,323 per violation	Up to \$165,514 per violation

Employers should become familiar with the new penalty amounts and review their safety protocols to ensure that compliance with federal requirements.

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## Key Points

### Annual Updates

OSHA must adjust its civil penalty amounts for inflation each year.

### Possible Penalties

OSHA may assess these penalties on employers that violate workplace safety and health standards set by the OSH Act.

### Compliance Review

Employers should review their compliance with OSHA regulations to minimize potential liability.