



Targeted Selection Behavioral-Based Interviewing

Best practices in Talent Selection have a significant impact on voluntary turnover, employee engagement and the ability to acquire the right team members to carry out business strategies. Specific interviewing techniques, particularly behavior-based interviewing, have been found to have a substantial impact on the results of hiring. Interviewing for motivational fit, related to organizational culture and core values, further increases the likelihood of successfully aligning talent to the needs of your organization.

February 17 & 18, 2022
Thursday, February 17th – 8:00 a.m. to 5:00 p.m.
Friday, February 18th – 8:00 a.m. to 12:00 p.m.

Leaders will learn the art of behavioral interviewing and lawful hiring practices.

- Before the Interview: Competencies for Success
- Gathering In-Depth Behavioral Data
- Interviewing for Cultural & Motivational Fit
- Building Rapport & Managing the Interview
- Evaluating the Candidate
- Legal Considerations
- Ensure a Strong Start
- Mock Interview

Seminar Investment: \$799
Investment includes Resource Book, Participant Guide and Legal Considerations Guide
Lunch provided both days

Questions? Contact Holly Loven at holly.lovén@ollisaa.com or 417.881.8333 ext. 124



This program is valid for 10 PDCs for the SHRM-CP® or SHRM-SCP®. For more information about certification or recertification, please visit www.shrmcertification.org.



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